

# Employer Digital Skills Profile



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## Cogent Breeding UK Genetic Services



### Essential Digital Skills We Value

**Digital Proficiency and Problem Solving**

Proficiency with computer software, basic troubleshooting skills for the computers that run our sorting machines and an understanding of computer mechanics

**Data Literacy**

Proficiency in Excel for data management and analysis of customer and sample data

**Digital Communication**

Ability to effectively communicate via email and other digital platforms

### Company

Cogent Breeding UK

### Company size

250 employees

### Founded

1995

### Where is the company based

Based in Chester but operate UK-wide and internationally

### Examples of typical graduate roles

- Lab Technician
- Sales and Genetics Consultants
- Admin Assistants



### Common Areas for Improvement

"Many graduates, especially those from practical backgrounds such as in agriculture or animal science, may lack experience with data management tools like Excel. Graduates that work in the labs seem to have more data experience, so this may be an area that is overlooked in the more practical degrees."

### Where We Recruit From

"We have recruited graduates from a very diverse range of degrees such as chemistry, forensic science, microbiology and even wildlife conservation. We are open to any graduates as long as you have the right skills and attitude, an interest in what you do, a willingness to learn and a keen attention to detail."



### What we look for in our employees

"Our team is driven by a collective passion for agriculture and a deep understanding of the industry, and we look for the same in our new recruits. We're seeking enthusiastic individuals who align with our core values, have integrity and a positive demeanour. If you're outgoing, data-savvy, and eager to learn, we want you on our team."

[Cogent UK website](#)