

## APPENDIX 18 - Acronyms used in the Policy

DBS	Disclosure and Barring Services
DRO	Designated Reporting Officer
HoD	Head of Department
HR	Human Resources
HR&OD	Human Resources and Organisation Development
LSO	Lead Safeguarding Officer
PSO	Principle Safeguarding Officer
PVC	Pro Vice-Chancellor
DRSO	Departmental Research Safeguarding Officer
DSO	Departmental Safeguarding Officer