

## Ordinance 4

### The Deputy Vice-Chancellors and Pro Vice-Chancellors

**Approving Body:** Council

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**Policy owner:** University Secretary

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## **ORDINANCE 4**

### **THE DEPUTY VICE-CHANCELLORS AND PRO VICE-CHANCELLORS**

1. The Council shall appoint any Deputy Vice-Chancellors and Pro Vice-Chancellors. The number of Deputy Vice-Chancellors and Pro Vice-Chancellors shall be determined by Council on the recommendation of the Vice-Chancellor.
2. The title of Deputy Vice-Chancellors and Pro Vice-Chancellors will only be given to roles requiring academic leadership.
3. Functions of Deputy Vice-Chancellors and Pro Vice-Chancellors

The Deputy Vice-Chancellors and Pro Vice-Chancellors shall perform such functions of the Vice-Chancellor as shall be delegated to them by the Vice-Chancellor and their span of responsibilities can be varied by the Vice Chancellor from time to time.

4. Appointment of Deputy Vice-Chancellors and Pro Vice-Chancellors

1. The appointment of Deputy Vice-Chancellors and Pro Vice-Chancellors shall be made by the Council – normally on the recommendation of a selection committee consisting of the following:

1. The Vice-Chancellor
2. Two independent members appointed by and from the Council
3. One Senate member (with provision for an alternate)
4. [In cases of externally advertised positions] A representative of appropriate standing from another Higher Education Institution.

2. The Vice-Chancellor shall Chair meetings of the selection committee.
3. The Clerk to the Council shall act as Secretary to the selection committee.
4. The selection committee shall have the power to determine its method of operation.
5. Three members of the selection committee shall constitute a quorum.

5. Term and Conditions of Office

1. The term of office of Deputy Vice-Chancellors and Pro Vice-Chancellors shall be up to five years (the first year being probationary).
2. The Vice-Chancellor may recommend to the Council an extension to the term of office of a Deputy Vice-Chancellor or a Pro Vice-Chancellor at any point during their term, subject to a maximum possible term of eight years.
3. On the recommendation of the Vice-Chancellor, the Council, upon appointing a Deputy Vice-Chancellor or Pro Vice-Chancellor, may make provision for that post holder to have substantive employment as an academic member of staff within one of the University's academic units, to which they can revert upon completion of their term as Deputy Vice-Chancellor or Pro Vice-Chancellor.

4. Employment as a Deputy Vice-Chancellor or a Pro Vice-Chancellor may be terminated by the Council or the post holder in accordance with the provisions of the contract of employment and / or relevant University policies in force at that time.
5. Subject to the provisions of this Ordinance, and on the recommendation of the Vice-Chancellor, the Council may appoint Deputy Vice-Chancellors and Pro Vice-Chancellors on such other terms and conditions as it considers appropriate.